



Title: SELF-FUNDED MEDICAL PLAN AMENDMENTS

Number: LCC-85

Cancels:

Approved: April 7, 2009

I. OBJECTIVE

To establish a plan for approving and implementing changes to the self-funded employee medical plan, including those amendments required by Federal or State government.

II. DEFINITIONS AND REFERENCES

N/A

III. DIRECTIVES

The County Manager shall have the authority to implement Federal and State mandates required of the self-funded employee medical plan, including the approval of changes made to the plan documents, evidence of coverage, and benefit booklets.

The Office of Employee Services and Quality Improvement, as the Administrator of the Plan, will update the Board of County Commissioners on a biannual basis of what mandates have been implemented. Such update shall be through an Agenda Item for informational purposes.

Plan changes made during the renewal process will be presented to the Board for approval, typically on or around the beginning of the Plan year; October 1. All other significant changes will be made on an as needed basis and will be presented to the Board through an Agenda item.

IV. RESERVATION OF AUTHORITY

The authority to issue or revise this Policy is reserved to the Lake County Board of County Commissioners.

Welton G. Cadwell

Chairman, Board of County Commissioners
Lake County